

# U.S. 2010 June Payroll Tax Update

## For Microsoft Dynamics® GP

### Round 5

Applies to:

Microsoft Dynamics GP 9.0 on Microsoft® SQL Server® or MSDE

Microsoft Dynamics GP 10.0 on Microsoft SQL Server or SQL Server Express Edition

Microsoft Dynamics GP 2010 on Microsoft SQL Server or SQL Server Express Edition

**Summary:** This document contains instructions for installing the June 2010 Round 5 U.S. Payroll Tax Update for Microsoft Dynamics GP.

This is the fifth tax update for 2010.

These instructions apply if you're using Microsoft Dynamics GP on Windows® 2000, Windows XP, Windows Server® 2003, or Windows Vista®. They also apply if you're using Microsoft Dynamics GP 10.0 or Microsoft Dynamics GP 2010 on Windows Server 2008 or Windows 7.

This document assumes that you are familiar with the Microsoft Dynamics GP U.S. Payroll module.

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## Changes in this update

The June 2010 Round 5 U.S. Payroll Tax Update contains tax changes for the following jurisdictions:

- Federal Hiring Incentives to Restore Employment (HIRE) Act changes (code changes)
- Arizona (tax table and code changes)
- This tax update also includes other program code changes that improve the way Microsoft Dynamics GP works.

## 2010 federal tax changes

No federal changes are included in this update.

## Federal Hiring Incentives to Restore Employment (HIRE) Act changes

Under the Hiring Incentives to Restore Employment (HIRE) Act, employers receive an exemption from the employer's 6.2% share of social security tax on wages paid to qualifying employees, effective for wages paid from March 19, 2010 through December 31, 2010. The number of qualified employees and the wages/tips paid to qualifying employees is included on Form 941 and the employer's share of social security tax is reduced.

For information about how to determine who is a qualified employee under the HIRE Act, refer to the following website: <http://www.irs.gov/businesses/small/article/0,,id=220745,00.html>

After you install the program code update, you must perform the following tasks before you print Form 941 and other quarter-end reports for Q2.

1. [Complete and post all Q2 pay runs.](#)
2. [Update the employee tax maintenance record for each qualified employee.](#)
3. [Print the Payroll Tax Adjustment \(HIRE\) report.](#)
4. [Enter a manual adjustment to reverse the employer's social security liability that was calculated and posted for qualified employees during Q2.](#)
5. [Process the first pay run after updating the employee tax maintenance records for qualified employees.](#)

For detailed instructions about each of these tasks, see the following sections.

### Complete and post all Q2 pay runs

For more information, refer to Help. (Help >> Contents).

### Update the employee tax maintenance record for each qualified employee

Complete the following steps for each employee from whom you have received a completed IRS W-11 form.

1. Open the Employee Tax Maintenance window.  
(Cards >> Payroll >> Tax)
2. Select an employee who has submitted a completed IRS W-11 form.

3. Select the Qualified Employee (HIRE) check box.
4. Choose Save.
5. Repeat steps 2 – 4 for the remaining qualified employees.

### **Print the Payroll Tax Adjustment (HIRE) report**

The Payroll Tax Adjustment (HIRE) report prints the quarterly wages for all employees whose tax maintenance record indicates that they are qualified employees. This report shows the employer's social security FICA amount that was posted during the selected quarter. A separate line is shown for each department and position combination for each employee.

Normally during a pay run, the employer's FICA social security liability is calculated and posted to General Ledger, along with other taxes. For employees who have the Qualified Employee (HIRE) check box selected in the Employee Tax Maintenance form, the employer's FICA social security liability is not calculated or posted. This report shows the liability that was accrued during Q2, before the employee was designated as a qualified employee.

You can use this report to prepare manual adjustments for the liability that was accrued during Q2 in the next procedure.

1. Open the Quarter-End Payroll Reports window.  
(Reports >> Payroll >> Quarter-End)
2. Select a quarter.
3. Select the Payroll Tax Adjustment Report (HIRE) check box.
4. Choose Process.

### **Enter a manual adjustment to reverse the employer's social security liability that was calculated and posted for qualified employees during Q2**

Use the Payroll Tax Adjustment (HIRE) report to determine the amounts by which to adjust the withholding and expense accounts. Then enter manual adjustments to the liability accounts, if you haven't already done so. You can enter adjustments for each employee or as a total for the quarter for each account. This is a one-time process. You should compare the information on the report with any prior filing you might have done, for example by using Form 941b. Also, compare the information with previous payroll posting reports to help ensure that any entries you make use the correct accounts. For future pay runs, the employer's portion will be excluded and will not be posted.

1. Open the Transaction Entry window.  
(Transactions >> Financial >> General)
2. Enter a transaction to back out the amount of the employer's social security liability that was calculated and posted for qualified employees during Q2.
3. Post the transaction.

### **Process the first pay run after updating the employee tax maintenance records for qualified employees**

After an employee's tax maintenance record is marked as a qualified employee, the employer's liability for FICA social security will not be calculated or posted for that employee during future pay runs.

For more information, refer to Help. (Help >> Contents).

## Form 941 reporting changes

This update includes changes to support the revised 2010 Federal Form 941 (Employer's Quarterly Federal Tax Return), which includes new boxes related to the HIRE Act. You must enter information for your qualifying employees before printing the Q2 reports for 2010. For more information, see [Federal Hiring Incentives to Restore Employment \(HIRE\) Act changes](#).

Form 941b calculations have changed to show the correct amounts if you have qualified employees. There are no layout changes for Form 941b.

### How Form 941 has changed

Existing fields on Form 941 are moved or changed, as follows:

- Boxes 5a, 5b, 5c, 5d, 8, 9, 10 are moved up.
- Box 6 is renamed Box 6e. The calculation is changed to (Line 3 + Line 5d - Line 6d = Line 6e).
- Boxes 7a, 7b, and 7c are moved down and to the right.
- Box 7d is removed.
- Line 8 calculation is changed to (Line 6e + Line 7a + Line 7b + Line 7c).
- Boxes 11, 12a, and 12b are moved up and to the right.

New boxes are added, as follows:

- Box 6a, Number of qualified employees first paid exempt wages/tips this quarter.
- Box 6b, Exempt wages/tips paid to qualified employees this quarter.
- Box 6d, Calculated field that displays the total wages in Box 6c multiplied by 6.2%.
- Box 12c, Number of qualified employees paid exempt wages/tips March 19-31.
- Box 12d, Exempt wages/tips paid to qualified employees March 19-31.
- Box 12e, Calculated field that displays the total wages in Box 12d multiplied by 6.2%.

### What Payroll supports

In Microsoft Dynamics GP, the 941 report can be printed from the Quarter-End Payroll Reports window (Reports >> Payroll >> Quarter-End).

Payroll's 941 report is designed to be printed on preprinted forms provided by the IRS. In other words, Payroll prints only field values, not the box outlines, explanatory text, and other elements of the preprinted form.

### Printing tips

When you print a PDF downloaded from the IRS web site, make sure it is the original size. In the Adobe Reader Print dialog box, don't select any scaling options, such as Shrink to Printable Area or Fit to Printable Area. Unmark the Auto-Rotate and Center option, as well.

Because printer duplex capabilities and alignment vary, you might need to experiment with your printer's settings to print the report satisfactorily.

### Modified reports

If you have modified the Form 941 report in Microsoft Dynamics GP, you must remove access to the modified report before you can see the changes that are included in this update. For more

information, start Microsoft Dynamics GP, choose Help >> Contents, click the Search tab, and then search for "modified reports".

## 2010 state or territorial tax changes

The following tax changes are included in this update:

State or territory	Description of change																								
Arizona	<p>The method of calculating state tax has changed from a percentage of federal tax withholding to a percentage of taxable income. The payroll tax setup tax calculation sequence has changed from Percentage of Federal Withholding to Apply Flat Tax Rate. Percent of federal tax percentages have been removed and flat tax rates have been added.</p> <p>The filing status descriptions have changed, as follows:</p> <table border="1" data-bbox="581 726 1466 995"> <thead> <tr> <th data-bbox="581 726 764 758">Filing status</th> <th data-bbox="792 726 1089 758">Previous description</th> <th data-bbox="1117 726 1360 758">New description</th> </tr> </thead> <tbody> <tr> <td data-bbox="581 762 646 789">FS01</td> <td data-bbox="792 762 1040 789">0% of Federal Tax</td> <td data-bbox="1117 762 1435 789">0% Arizona withholding</td> </tr> <tr> <td data-bbox="581 793 646 821">FS02</td> <td data-bbox="792 793 1084 821">10.7% of Federal Tax</td> <td data-bbox="1117 793 1463 821">1.3% Arizona withholding</td> </tr> <tr> <td data-bbox="581 825 646 852">FS03</td> <td data-bbox="792 825 1084 852">20.3% of Federal Tax</td> <td data-bbox="1117 825 1463 852">1.8% Arizona withholding</td> </tr> <tr> <td data-bbox="581 856 646 884">FS04</td> <td data-bbox="792 856 1084 884">24.5% of Federal Tax</td> <td data-bbox="1117 856 1463 884">2.7% Arizona withholding</td> </tr> <tr> <td data-bbox="581 888 646 915">FS05</td> <td data-bbox="792 888 1084 915">26.7% of Federal Tax</td> <td data-bbox="1117 888 1463 915">3.6% Arizona withholding</td> </tr> <tr> <td data-bbox="581 919 646 947">FS06</td> <td data-bbox="792 919 1084 947">33.1% of Federal Tax</td> <td data-bbox="1117 919 1463 947">4.2% Arizona withholding</td> </tr> <tr> <td data-bbox="581 951 646 978">FS07</td> <td data-bbox="792 951 1084 978">39.5% of Federal Tax</td> <td data-bbox="1117 951 1463 978">5.1% Arizona withholding</td> </tr> </tbody> </table>	Filing status	Previous description	New description	FS01	0% of Federal Tax	0% Arizona withholding	FS02	10.7% of Federal Tax	1.3% Arizona withholding	FS03	20.3% of Federal Tax	1.8% Arizona withholding	FS04	24.5% of Federal Tax	2.7% Arizona withholding	FS05	26.7% of Federal Tax	3.6% Arizona withholding	FS06	33.1% of Federal Tax	4.2% Arizona withholding	FS07	39.5% of Federal Tax	5.1% Arizona withholding
Filing status	Previous description	New description																							
FS01	0% of Federal Tax	0% Arizona withholding																							
FS02	10.7% of Federal Tax	1.3% Arizona withholding																							
FS03	20.3% of Federal Tax	1.8% Arizona withholding																							
FS04	24.5% of Federal Tax	2.7% Arizona withholding																							
FS05	26.7% of Federal Tax	3.6% Arizona withholding																							
FS06	33.1% of Federal Tax	4.2% Arizona withholding																							
FS07	39.5% of Federal Tax	5.1% Arizona withholding																							

## Resources to assist you

If you have questions about U.S. Payroll tax updates and your Microsoft Partner isn't available, there are several resources, in addition to this document, to assist in answering your questions.

### 2010 U.S. Payroll Tax Updates on CustomerSource

(<https://mbs.microsoft.com/customersource/support/downloads/taxupdates/>)

Look here to find out the tax changes included in each update and to download the update. All instructions for downloading and installing the tax updates also are provided here.

### Knowledge Base

(<https://mbs.microsoft.com/knowledgebase/search.aspx>)

Provides you with instant access to the same database that our support engineers use. You can find answers to common questions, along with technical tips and performance recommendations.

### eSupport

(<https://mbs.microsoft.com/support/newstart.aspx>)

For support requests that can be handled with e-mail. On average, the response time is nearly twice as fast as telephone support. That's a big benefit during critical tax update seasons.

### Discussion

(<https://mbs.microsoft.com/customersource/newsgroups/>)

Start a tax update discussion with other members of the Microsoft customer community. This database provides you with the opportunity to exchange information with other customers, which is perfect for providing tips and answers to questions about tax updates.

### Microsoft Business Solutions Human Resources/Payroll support team

We have a support team focused 100 percent on providing service and support to our Payroll customers. If you have questions, dial toll free 888-GPS-SUPP (888-477-7877).

## Preparing for installation

Use the instructions in this section to prepare for the U.S. Payroll Tax Update. For detailed information about the changes in the current tax update round, see [Changes in this update](#).

### Are you using a supported version?

To identify the version you're using, start Microsoft Dynamics GP. Choose Help >> About Microsoft Dynamics GP. The information window displays the version number in the lower right corner.

The following releases are supported in this U.S. Payroll Tax Update.

- Microsoft Dynamics GP 9.0 on Microsoft SQL Server or MSDE
- Microsoft Dynamics GP 10.0 on Microsoft SQL Server or SQL Server Express Edition
- Microsoft Dynamics GP 2010 on Microsoft SQL Server or SQL Server Express Edition

If you're not using one of the supported versions, you must upgrade to a supported version before installing this tax update.

## Have you obtained the update files?

If your computer is connected to the Internet, the Payroll Update Utility (PUE) automatically can download the tax table update file (TX.cab) from the Internet.

If your computer isn't connected to the Internet, you can obtain the file from CustomerSource (<https://mbs.microsoft.com/customersource/support/downloads/taxupdates/>) or your Microsoft Partner and copy it to your computer before running what's known as a "manual" installation.

Tax updates are distributed in the form of .CAB files. Copy the .CAB file to a folder that you can readily access, such as the folder that contains Dynamics.exe. Copying the .CAB file to your computer does not complete the installation. Refer to the following section for instructions on how to install the tax update.

## Installing the tax update

Installation is divided into two portions: the tax table update and the program code update.

Installing the tax table update is required for all states included in the Round 5 update.

Installing the program code portion is necessary only if you require the changes it includes. The program code portion of the Round 5 update contains Payroll changes required by the HIRE Act, Form 941 reporting changes, and changes for Arizona.

**To install the tax table update:** You can run the tax update installation from any workstation. The update installs payroll tax table data on the server computer where your existing Microsoft Dynamics GP application data is located. You need to install the tax table update only once.

**To install the program code update:** You need to install the update on the server as well as every workstation that runs Microsoft Dynamics GP. Except for the cases noted above, you do not have to install the program code update if you do not require the changes it includes.

Installation instructions vary, depending on the release you are using. Follow instructions below for the release you are using.

Before you begin, ask all Microsoft Dynamics GP users to exit the application until the update is complete. Exit all other applications, turn off the screen saver, and back up important data (including Forms.dic, Reports.dic, and Dynamics.vba if they exist) before you proceed with the installation.

## Release 9.0

Use these instructions to install the tax update on Microsoft Dynamics GP 9.0. If you are using a later version, see [Release 10.0 and Microsoft Dynamics GP 2010](#) for instructions.

Installation instructions consist of two parts. The first part explains how to install the tax table update, and the second part explains how to install the program code update.

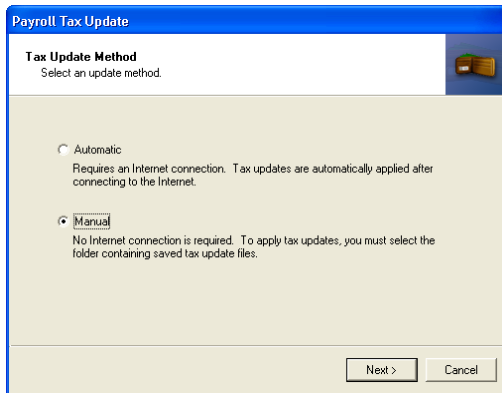
**Note:** The Payroll Update Engine, which is used to install the tax table update, is not supported on 64 bit operating systems when running Microsoft Dynamics GP 9.0. For more information, refer to the following Knowledge Base article:

<https://mbs.microsoft.com/knowledgebase/KBDisplay.aspx?scid=kb;EN-US;947191>.

**Important:** Modified forms and reports will not be upgraded when you install the program code update. Before you begin, use the Customization Maintenance window (Tools >> Customize >> Customization Maintenance) to export your modified forms and reports.

### Installing the tax table update

1. On the server or any workstation, log onto Microsoft Dynamics GP with the system administrator rights, and open the Payroll Tax Update window. (Help >> U.S. Payroll Updates >> Check for Tax Updates)
2. Select an update method, and then choose Next.



- The Automatic option downloads the current tax table update from the Internet to the default location. An Internet connection is required.
  - The Manual option processes the tax table update from a location you choose. You might choose Manual if you need to update a computer that isn't connected to the Internet. To use this method, you should already have obtained the tax table update file, TX.cab, and copied it to a location your computer can readily access.
3. If you selected Automatic, enter your 10-digit authorized telephone number. Choose Log in to start the download.  
If you selected Manual, specify the location where the tax table update file is located.
  4. Choose Process to start the update.
  5. Verify that the latest Payroll tax table update has been installed.  
Choose Tools >> Setup >> System >> Payroll Tax. The Last Tax Update value should be 06/21/2010.

### Installing the program code update

1. If you have any modified forms and reports, use the Customization Maintenance window (Tools >> Customize >> Customization Maintenance) to export the modified forms and reports from each of your forms dictionary and reports dictionary files. Modified forms and reports will not be upgraded, but you can import them after you have installed the program code update.
2. Obtain the update file from your Microsoft Partner or download it from CustomerSource (<https://mbs.microsoft.com/customersource/support/downloads/servicepacks> or <https://mbs.microsoft.com/customersource/support/downloads/taxupdates/>).

The update filenames are: MicrosoftDynamicsGP-KB983523-v9-ENU.msp (for U.S. English); MicrosoftDynamicsGP-KB983525-v9-ESLA.msp (for Latin American Spanish), and MicrosoftDynamicsGP-KB983524-v9-FRCA.msp (for Canadian French).

The .msp file incorporates all previous Release 9.0 code updates, including Microsoft Dynamics GP 9.0 Service Pack 4, the 2009 U.S. Payroll year-end update, previous 2010 U.S. Payroll tax code updates, and all recent hotfixes. If you are using Canadian Payroll, it also includes the Canadian Payroll 2010 July tax update, as well as all previous Canadian Payroll tax updates.

Save the update .msp file to a folder on the local disk drive of the server workstation that runs the back office application.

3. Double-click the update .msp file. Review the instructions in the Welcome window. Choose Next.
4. Review the license agreement. If you accept the terms, choose Yes to begin the installation.
5. When the installation is complete, the Installation Complete window appears. Choose Finish.
6. Start Microsoft Dynamics GP Utilities.  
(Start >> Programs >> Microsoft Dynamics >> GP 9.0 >> GP Utilities)

To start Microsoft Dynamics GP Utilities, you must have appropriate user privileges. Typically, this means being part of the Administrators group or the Power Users group. If you are using an operating system that has User Account Control (UAC) enabled, you will be prompted to run the program as a user with administrative privileges. Refer to your operating system's documentation for more information.

7. A message appears, prompting you to include new code. Click Yes.  
**Important:** If you inadvertently started Microsoft Dynamics GP instead of Microsoft Dynamics GP Utilities, a message appears, prompting you to include new code. Click Yes to include new code, and then close Microsoft Dynamics GP. Start Microsoft Dynamics GP Utilities. If a message appears, prompting you to include new code, click Yes.
8. After the code is included, the Welcome to Microsoft Dynamics GP Utilities window opens.
9. In the Welcome to Microsoft Dynamics GP Utilities window, verify your server name, enter the system administrator user ID and password, and choose OK.
10. Click Next in the second welcome window.
11. In the Upgrade Microsoft Dynamics GP window, click Next. The Server Installation Progress window describes the process as it progresses.
12. In the Update System Tables window, click Update to update the tables. Click Next when updating is complete.
13. In the Upgrade these companies window, click Next. All companies are selected to be updated.
14. In the Confirmation window, click Finish.  
Microsoft Dynamics GP Utilities updates your company databases. This process may take several minutes to complete. The Server Installation Progress window describes the process as it progresses.

15. After the update process is finished and is successful, the Additional Tasks window will open, where you can start Microsoft Dynamics GP, or exit Microsoft Dynamics GP Utilities.

Depending on the components installed, you may be instructed to restart your computer.  
**Important:** If a message appears, prompting you to include new code, click Yes.

If the update process wasn't successful, the Update Company Tables window opens. To contact Microsoft Dynamics GP Technical Support, see [Resources to assist you](#) for more information.

16. After installing the program code update on the server for Microsoft Dynamics GP 9.0, install the update on all remaining client workstations. You can set up Automated Client Update to update all client workstations. For information about setting up the automatic updates, refer to your System Administrator manual.

**Note:** To install the update on an operating system with User Account Control (UAC) activated, a user must be running Microsoft Dynamics GP with administrative privileges. (From the Start menu, select and right-click the Microsoft Dynamics GP shortcut, and then select Run as Administrator.) For other ways to install the update with UAC activated, see [Installing with UAC activated](#).

17. Confirm that the update is installed on each workstation. Open the Payroll Tax Setup window (Tools >> Setup >> System >> Payroll Tax). The Last Tax Code Update value should be 06/21/2010. If the date is earlier, use the instructions in the following Knowledge Base article to verify that the update is installed:  
<https://mbs.microsoft.com/knowledgebase/KBDisplay.aspx?scid=kb;EN-US;981312>.
18. If you are using Personal Data Keeper (PDK), download and install the update file from the following location:  
<https://mbs.microsoft.com/customersource/support/downloads/servicepacks>
19. If you are using the Payroll Integration to Payables feature of Payroll Extensions, which is included with the Human Resources Suite for Microsoft Dynamics GP, download and install the update file from the following location:  
[https://mbs.microsoft.com/customersource/support/downloads/servicepacks/hrp\\_bp\\_addon.htm](https://mbs.microsoft.com/customersource/support/downloads/servicepacks/hrp_bp_addon.htm).
20. Complete the procedures in the [Federal Hiring Incentives to Restore Employment \(HIRE\) Act changes](#) section to prepare your data for printing quarter-end reports for Q2 of 2010.
21. If necessary, use the Customization Maintenance window (Tools >> Customize >> Customization Maintenance) to import the modified forms and reports that you exported in step 1.

### What's next

If you upgrade to another version of Microsoft Dynamics GP, you must install the most recent service pack (if any), as well as the most recent tax table updates for that release, to ensure you have the latest tax information. Newer releases of Microsoft Dynamics GP do not include current payroll tax information.

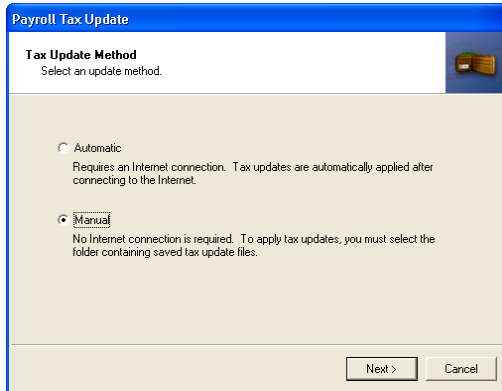
## Release 10.0 and Microsoft Dynamics GP 2010

Installation instructions consist of two parts. The first part explains how to install the tax table update, and the second part explains how to install the program code update.

**Note:** The Payroll Update Engine, which is used to install the tax table update, is not supported on 64 bit operating systems when running Microsoft Dynamics GP 10.0 prior to Service Pack 3. For more information, refer to the following Knowledge Base article:  
<https://mbs.microsoft.com/knowledgebase/KBDisplay.aspx?scid=kb;EN-US;947191>.

## Installing the tax table update

1. On the server or any workstation, log onto Microsoft Dynamics GP with the system administrator rights, and open the Payroll Tax Update window.  
(Microsoft Dynamics GP menu >> Maintenance >> U.S. Payroll Updates >> Check for Tax Updates)
2. Select an update method, and then choose Next.



- The Automatic option downloads the current tax table update from the Internet to the default location. An Internet connection is required.
  - The Manual option processes the tax table update from a location you choose. You might choose Manual if you need to update a computer that isn't connected to the Internet. To use this method, you should already have obtained the tax table update file, TX.cab, and copied it to a location your computer can readily access.
3. If you selected Automatic, enter your 10-digit authorized telephone number. Choose Log in to start the download.  
If you selected Manual, specify the location where the tax table update file is located.
  4. Choose Process to start the update.
  5. Verify that the latest Payroll tax table update has been installed.  
Choose Microsoft Dynamics GP menu >> Tools >> Setup >> System >> Payroll Tax. The Last Tax Update value should be 06/21/2010.

## Installing the program code update

1. Obtain the update file from your Microsoft Partner or download it from CustomerSource (<https://mbs.microsoft.com/customersource/support/downloads/servicepacks> or <https://mbs.microsoft.com/customersource/support/downloads/taxupdates/>).

**Microsoft Dynamics GP 10.0:** The update filenames are: MicrosoftDynamicsGP-KB983520-v10-ENU.msp (for U.S. English); MicrosoftDynamicsGP-KB983522-v10-ESLA.msp (for Latin American Spanish), and MicrosoftDynamicsGP-KB983521-v10-FRCA.msp (for Canadian French).

**Microsoft Dynamics GP 2010:** The update filename is MicrosoftDynamicsGP11-KB983526-ENU.msp (for U.S. English).

The .msp file incorporates all previous Release 10.0 code updates, including Microsoft Dynamics GP 10.0 Service Pack 4, the 2009 U.S. Payroll year-end update, previous 2010 U.S. Payroll tax code updates, and all recent hotfixes. If you are using Canadian Payroll,

it also includes the Canadian Payroll 2010 July tax update, as well as all previous Canadian Payroll tax updates.

Save the update .msp file to a folder on the local disk drive of the server workstation that runs the back office application.

2. Double-click the update .msp file. Progress windows appear as space requirements are verified and files are installed.
3. A message may appear, asking if you want to restart now or later. Click No, to manually restart later. The installer will continue patching any remaining components.

**Caution:** If you click Yes to restart now, you will need to run the update .msp file again after restarting.

4. After the installation is finished, manually restart your computer if a message directed you to do so earlier.
5. Start Microsoft Dynamics GP Utilities.  
(Start >> Programs >> Microsoft Dynamics >> GP 10.0 >> GP Utilities)  
(Start >> Programs >> Microsoft Dynamics >> GP 2010 >> GP Utilities)

To start Microsoft Dynamics GP Utilities, you must have appropriate user privileges. Typically, this means being part of the Administrators group or the Power Users group. If you are using an operating system that has User Account Control (UAC) enabled, you will be prompted to run the program as a user with administrative privileges. Refer to your operating system's documentation for more information.

6. In the Welcome to Microsoft Dynamics GP Utilities window, verify your server name, enter the system administrator user ID and password, and click OK.
7. In the second welcome window, click Next.
8. In the Upgrade Microsoft Dynamics GP window, click Next.

The Server Installation Progress window describes the process as it progresses.

9. In the Update System Tables window, click Update to update the tables.
10. In the Upgrade these companies window, click Next. All companies are selected to be updated.
11. In the Confirmation window, click Finish.

Microsoft Dynamics GP Utilities updates your company databases. This process may take several minutes to complete. The Server Installation Progress window describes the process as it progresses.

12. After the update process is finished and is successful, the Additional Tasks window opens.

**Note:** If the update process wasn't successful, the Update Company Tables window opens. To contact Microsoft Dynamics GP Technical Support, see [Resources to assist you](#) for more information.

13. In the Additional Tasks window, choose Update modified forms and reports, and click Process. The Locate Launch File window appears.
14. Select the location of the launch file (Dynamics.set). In most cases you can accept the default location. Click Next. The Update Modified Forms and Reports window appears.
15. Mark the check box next to Microsoft Dynamics GP and any additional components listed.

16. When you mark a component's check box, a Product Details window may appear, allowing you to select the location of the component's original code dictionary. You also can open the Product Details window by selecting a component and clicking Details.

When you apply a program code update (.msp file), any dictionaries whose compatibility ID has changed are backed up to a folder named "Version<Version Number>Backup". This folder is located in the same folder as Dynamics.exe. The <Version Number> value is the version you were using before applying the update.

If the original dictionary exists in the backup folder, Microsoft Dynamics GP Utilities will automatically display its location in the Product Details window, and you can click OK to accept the location. If the location is missing or incorrect, click the file folder icon and browse to the appropriate location.

17. When you have finished selecting components, click Update. A Report Upgrade Progress window displays the status of the update. When the process finishes, click Close.

Log files containing detailed information about the update are saved in the \Data folder. For each component, a report named "Update<Version\_Name>.log" is generated. An update summary named "Update<Version>.txt" is also generated.

18. In the Modified Forms and Reports window, click Next. The Additional Tasks window opens, where you can start Microsoft Dynamics GP, or exit Microsoft Dynamics GP Utilities.

19. We recommend that you start Microsoft Dynamics GP and review all your modified forms and reports, to verify whether they were updated correctly.

20. After installing the program code update on a server for Microsoft Dynamics GP, install the program code update on all remaining client workstations.

You can set up Automated Client Update to update all client workstations. For information about setting up the automatic updates, refer to your System Administrator manual.

**Note:** To install the update on an operating system with User Account Control (UAC) activated, a user must be running Microsoft Dynamics GP with administrative privileges. (From the Start menu, select and right-click the Microsoft Dynamics GP shortcut, and then select Run as Administrator.) For other ways to install the update with UAC activated, see [Installing with UAC activated](#).

21. Confirm that the update is installed on each workstation. Open the Payroll Tax Setup window (Microsoft Dynamics GP menu >> Tools >> Setup >> System >> Payroll Tax). The Last Tax Code Update value should be 06/21/2010. If the date is earlier, use the instructions in the following Knowledge Base article to verify that the update is installed:  
<https://mbs.microsoft.com/knowledgebase/KBDisplay.aspx?scid=kb;EN-US;981312>.

22. If you are using Personal Data Keeper (PDK), download and install the update file from the following location:  
<https://mbs.microsoft.com/customersource/support/downloads/servicepacks>.

23. **Microsoft Dynamics GP 10.0:** If you are using the Payroll Integration to Payables feature of Payroll Extensions, which is included with the Human Resources Suite for Microsoft Dynamics GP, download and install the update file from the following location:  
[https://mbs.microsoft.com/customersource/support/downloads/servicepacks/hrp\\_bp\\_addon.htm](https://mbs.microsoft.com/customersource/support/downloads/servicepacks/hrp_bp_addon.htm).

**Microsoft Dynamics GP 2010:** If you are using the Payroll Integration to Payables feature, the update was installed automatically. No additional steps are required.

24. Complete the procedures in the [Federal Hiring Incentives to Restore Employment \(HIRE\) Act changes](#) section to prepare your data for printing quarter-end reports for Q2 of 2010.

### What's next

If you upgrade to another version of Microsoft Dynamics GP, you must install the most recent service pack (if any), as well as the most recent tax table updates for that release, to ensure you have the latest tax information. Newer releases of Microsoft Dynamics GP do not include current payroll tax information.

### Installing with UAC activated

User Account Control (UAC) is an enhanced security feature in Windows Vista, Windows 7, and Windows Server 2008. UAC is activated by default. Before performing actions that could affect your computer's operation, such as installing software updates, UAC asks for permission. To install a tax code update on a client computer when UAC is active, copy the .msp file to each client workstation, and then use one of the following methods:

- Start Microsoft Dynamics GP as a user that has administrative privileges on the local computer. (To do this, right-click on the Microsoft Dynamics GP shortcut and choose Run as administrator.) Double-click the service pack .msp to install it.
- Start the Command Prompt (located in the Accessories group) as a user that has administrative privileges on the local computer. (To do this, right-click on the Command Prompt shortcut and select Run as administrator. On Windows 7 or Windows Server 2008, right-click on the Microsoft Dynamics GP shortcut and choose Properties. Click the Compatibility tab, select Run this program as an administrator, and then click OK.) Set the current directory to the location where you copied the .msp file.

- For Microsoft Dynamics GP 2010 (U.S. English), enter the following command:

```
Msiexec /p MicrosoftDynamicsGP11-KB983526-ENU.msp /l*v C:\MSPErrorlog.txt
```

For Microsoft Dynamics GP 10.0 (U.S. English), enter the following command:

```
Msiexec /p MicrosoftDynamicsGP-KB983520-v10-ENU.msp /l*v C:\MSPErrorlog.txt
```

For Microsoft Dynamics GP 9.0 (U.S. English), enter the following command:

```
Msiexec /p MicrosoftDynamicsGP-KB983523-v9-ENU.msp /l*v C:\MSPErrorlog.txt
```

If you are installing for French or Spanish, substitute the appropriate .msp file name.

- If you want the user to install tax code updates and service packs without having administrative privileges on the local computer, you can change permissions for the folder where Microsoft Dynamics GP is installed. **Be aware that doing this makes your computer less secure.**

View properties for the folder, and display the Security tab. Grant Modify permissions to an appropriate group, such as Users or Authenticated Users. Once the folder permissions are changed, any user in the group can install the .msp file by double-clicking it.

## **Previous 2010 tax changes**

This update includes all previous 2010 tax updates. Previous tax changes are detailed below, along with the round that each change was introduced.

## **2010 federal tax changes**

**Round 2:** The following federal changes are included in this update:

- Earned Income Credit maximum EIC payment has changed to \$1,830 (previously \$1,826).

**Round 1:** The following federal changes are included in this update:

- FICA/Social Security withholding tables are unchanged.
- The personal exemption amount is unchanged.
- Federal tax wage ranges, tax amounts, and tax rates have been updated.
- Earned Income Credit withholding tables and tax amounts have been updated.

<b>Tax code</b>	<b>Description of change</b>																																																																																
Federal	<p><b>Round 1:</b> Wage ranges, tax amounts, and tax rates have changed.</p> <p>Wage brackets and tax rates for Single employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr><td>\$0.00-\$6,050</td><td>\$0.00</td><td>0.00%</td><td>\$0.00</td></tr> <tr><td>\$6,050-\$10,425</td><td>\$0.00</td><td>10.00%</td><td>\$6,050</td></tr> <tr><td>\$10,425-\$36,050</td><td>\$437.50</td><td>15.00%</td><td>\$10,425</td></tr> <tr><td>\$36,050-\$67,700</td><td>\$4,281.25</td><td>25.00%</td><td>\$36,050</td></tr> <tr><td>\$67,700-\$84,450</td><td>\$12,193.75</td><td>27.00%</td><td>\$67,700</td></tr> <tr><td>\$84,450-\$87,700</td><td>\$16,716.25</td><td>30.00%</td><td>\$84,450</td></tr> <tr><td>\$87,700-\$173,900</td><td>\$17,691.25</td><td>28.00%</td><td>\$87,700</td></tr> <tr><td>\$173,900-\$375,700</td><td>\$41,827.25</td><td>33.00%</td><td>\$173,900</td></tr> <tr><td>\$375,700 and over</td><td>\$108,421.25</td><td>35.00%</td><td>\$375,700</td></tr> </tbody> </table> <p>Wage brackets and tax rates for Married employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr><td>\$0.00-\$13,750</td><td>\$0.00</td><td>0.00%</td><td>\$0.00</td></tr> <tr><td>\$13,750-\$24,500</td><td>\$0.00</td><td>10.00%</td><td>\$13,750</td></tr> <tr><td>\$24,500-\$75,750</td><td>\$1,075.00</td><td>15.00%</td><td>\$24,500</td></tr> <tr><td>\$75,750-\$94,050</td><td>\$8,762.50</td><td>25.00%</td><td>\$75,750</td></tr> <tr><td>\$94,050-\$124,050</td><td>\$13,337.50</td><td>27.00%</td><td>\$94,050</td></tr> <tr><td>\$124,050-\$145,050</td><td>\$21,437.50</td><td>25.00%</td><td>\$124,050</td></tr> <tr><td>\$145,050-\$217,000</td><td>\$26,687.50</td><td>28.00%</td><td>\$145,050</td></tr> <tr><td>\$217,000-\$381,400</td><td>\$46,833.50</td><td>33.00%</td><td>\$217,000</td></tr> <tr><td>\$381,400 and over</td><td>\$101,085.50</td><td>35.00%</td><td>\$381,400</td></tr> </tbody> </table>	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$6,050	\$0.00	0.00%	\$0.00	\$6,050-\$10,425	\$0.00	10.00%	\$6,050	\$10,425-\$36,050	\$437.50	15.00%	\$10,425	\$36,050-\$67,700	\$4,281.25	25.00%	\$36,050	\$67,700-\$84,450	\$12,193.75	27.00%	\$67,700	\$84,450-\$87,700	\$16,716.25	30.00%	\$84,450	\$87,700-\$173,900	\$17,691.25	28.00%	\$87,700	\$173,900-\$375,700	\$41,827.25	33.00%	\$173,900	\$375,700 and over	\$108,421.25	35.00%	\$375,700	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$13,750	\$0.00	0.00%	\$0.00	\$13,750-\$24,500	\$0.00	10.00%	\$13,750	\$24,500-\$75,750	\$1,075.00	15.00%	\$24,500	\$75,750-\$94,050	\$8,762.50	25.00%	\$75,750	\$94,050-\$124,050	\$13,337.50	27.00%	\$94,050	\$124,050-\$145,050	\$21,437.50	25.00%	\$124,050	\$145,050-\$217,000	\$26,687.50	28.00%	\$145,050	\$217,000-\$381,400	\$46,833.50	33.00%	\$217,000	\$381,400 and over	\$101,085.50	35.00%	\$381,400
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## **Federal Form 941 reporting changes**

The following changes are included in this update.

**Round 4 (March Update):** The March 2010 U.S. Payroll Update contains changes to support the revised 2010 Federal Form 941 (Employer's Quarterly Federal Tax Return). This update contains program code changes that are required for printing the quarter-end Form 941 on preprinted forms.

### **How the form has changed**

The locations for existing fields on Form 941 have moved, as follows:

- Boxes 1, 2, 3, 5d, 6, 7d, 8, 9, and 10 are moved up.
- Boxes 5a, 5b, 5c, 7a, 7b, and 7c are moved to the left.
- Box 12a is moved up and to the left.

### **What Payroll supports**

In Microsoft Dynamics GP, the 941 report can be printed from the Quarter-End Payroll Reports window (Reports >> Payroll >> Quarter-End).

Payroll's 941 report is designed to be printed on preprinted forms provided by the IRS. In other words, Payroll prints only field values, not the box outlines, explanatory text, and other elements of the preprinted form.

### **Printing tips**

When you print a PDF downloaded from the IRS web site, make sure it is the original size. In the Adobe Reader Print dialog box, don't select any scaling options, such as Shrink to Printable Area or Fit to Printable Area. Unmark the Auto-Rotate and Center option, as well.

Because printer duplex capabilities and alignment vary, you might need to experiment with your printer's settings to print the report satisfactorily.

### **Modified reports**

If you have modified the Form 941 report in Microsoft Dynamics GP, you must remove access to the modified report before you can see the changes that are included in this update. For more information, start Microsoft Dynamics GP, choose Help >> Contents, click the Search tab, and then search for "modified reports".

## 2010 state or territorial tax changes

The following tax changes are included in this update:

State or territory	Description of change																
Arizona	<b>Round 1:</b> Tax rates have changed for wages paid January 1, 2010 through June 30, 2010.																
	For income tax withheld on or after July 1, 2010, the amount withheld will no longer be a percentage of federal withholding.																
	<table><thead><tr><th data-bbox="581 527 678 558">Status</th><th data-bbox="954 527 1279 558">Percent of federal tax</th></tr></thead><tbody><tr><td data-bbox="581 562 646 594">FS01</td><td data-bbox="954 562 1052 594">00.0%</td></tr><tr><td data-bbox="581 598 646 630">FS02</td><td data-bbox="954 598 1052 630">10.7%</td></tr><tr><td data-bbox="581 634 646 665">FS03</td><td data-bbox="954 634 1052 665">20.3%</td></tr><tr><td data-bbox="581 669 646 701">FS04</td><td data-bbox="954 669 1052 701">24.5%</td></tr><tr><td data-bbox="581 705 646 737">FS05</td><td data-bbox="954 705 1052 737">26.7%</td></tr><tr><td data-bbox="581 741 646 772">FS06</td><td data-bbox="954 741 1052 772">33.1%</td></tr><tr><td data-bbox="581 777 646 808">FS07</td><td data-bbox="954 777 1052 808">39.5%</td></tr></tbody></table>	Status	Percent of federal tax	FS01	00.0%	FS02	10.7%	FS03	20.3%	FS04	24.5%	FS05	26.7%	FS06	33.1%	FS07	39.5%
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California	<p><b>Round 1:</b> The annual personal exemption amount has decreased to \$107.80 for all taxpayers. Standard deduction amounts and low income limits have changed and tables have been updated. Wage brackets and tax amounts have changed.</p> <p>Standard deduction and low income amounts are as follows:</p> <table border="1"> <thead> <tr> <th><b>Status</b></th> <th><b>Deduction amount</b></th> <th><b>Low income amount</b></th> </tr> </thead> <tbody> <tr> <td>Single/Dual Income</td> <td>\$3,637</td> <td>\$11,130</td> </tr> <tr> <td>Married 1</td> <td>\$3,637</td> <td>\$11,130</td> </tr> <tr> <td>Married 2</td> <td>\$7,274</td> <td>\$22,261</td> </tr> <tr> <td>Head of Household</td> <td>\$7,274</td> <td>\$22,261</td> </tr> </tbody> </table> <p>Wage brackets and tax rates for Single and Dual Income Married employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$7,060</td> <td>\$0.00</td> <td>1.375%</td> <td>\$0.00</td> </tr> <tr> <td>\$7,060-\$16,739</td> <td>\$97.08</td> <td>2.475%</td> <td>\$7,060</td> </tr> <tr> <td>\$16,739-\$26,419</td> <td>\$336.64</td> <td>4.675%</td> <td>\$16,739</td> </tr> <tr> <td>\$26,419-\$36,675</td> <td>\$789.18</td> <td>6.875%</td> <td>\$26,419</td> </tr> <tr> <td>\$36,675-\$46,349</td> <td>\$1,494.28</td> <td>9.075%</td> <td>\$36,675</td> </tr> <tr> <td>\$46,349-\$1,000,000</td> <td>\$2,372.20</td> <td>10.505%</td> <td>\$46,349</td> </tr> <tr> <td>\$1,000,000 and over</td> <td>\$102,553.24</td> <td>11.605%</td> <td>\$1,000,000</td> </tr> </tbody> </table> <p>Wage brackets and tax rates for Married 1 or 2 employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$14,120</td> <td>\$0.00</td> <td>1.375%</td> <td>\$0.00</td> </tr> <tr> <td>\$14,120-\$33,478</td> <td>\$194.15</td> <td>2.475%</td> <td>\$14,120</td> </tr> <tr> <td>\$33,478-\$52,838</td> <td>\$673.26</td> <td>4.675%</td> <td>\$33,478</td> </tr> <tr> <td>\$52,838-\$73,350</td> <td>\$1,578.34</td> <td>6.875%</td> <td>\$52,838</td> </tr> <tr> <td>\$73,350-\$92,698</td> <td>\$2,988.54</td> <td>9.075%</td> <td>\$73,350</td> </tr> <tr> <td>\$92,698-\$1,000,000</td> <td>\$4,744.37</td> <td>10.505%</td> <td>\$92,698</td> </tr> <tr> <td>\$1,000,000 and over</td> <td>\$100,056.45</td> <td>11.605%</td> <td>\$1,000,000</td> </tr> </tbody> </table> <p>Wage brackets and tax rates for Head of Household employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$14,130</td> <td>\$0.00</td> <td>1.375%</td> <td>\$0.00</td> </tr> <tr> <td>\$14,130-\$33,479</td> <td>\$194.29</td> <td>2.475%</td> <td>\$14,130</td> </tr> <tr> <td>\$33,479-\$43,157</td> <td>\$673.18</td> <td>4.675%</td> <td>\$33,479</td> </tr> <tr> <td>\$43,157-\$53,412</td> <td>\$1,125.63</td> <td>6.875%</td> <td>\$43,157</td> </tr> <tr> <td>\$53,412-\$63,089</td> <td>\$1,830.66</td> <td>9.075%</td> <td>\$53,412</td> </tr> <tr> <td>\$63,089-\$1,000,000</td> <td>\$2,708.85</td> <td>10.505%</td> <td>\$63,089</td> </tr> <tr> <td>\$1,000,000 and over</td> <td>\$101,131.35</td> <td>11.605%</td> <td>\$1,000,000</td> </tr> </tbody> </table>	<b>Status</b>	<b>Deduction amount</b>	<b>Low income amount</b>	Single/Dual Income	\$3,637	\$11,130	Married 1	\$3,637	\$11,130	Married 2	\$7,274	\$22,261	Head of Household	\$7,274	\$22,261	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$7,060	\$0.00	1.375%	\$0.00	\$7,060-\$16,739	\$97.08	2.475%	\$7,060	\$16,739-\$26,419	\$336.64	4.675%	\$16,739	\$26,419-\$36,675	\$789.18	6.875%	\$26,419	\$36,675-\$46,349	\$1,494.28	9.075%	\$36,675	\$46,349-\$1,000,000	\$2,372.20	10.505%	\$46,349	\$1,000,000 and over	\$102,553.24	11.605%	\$1,000,000	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$14,120	\$0.00	1.375%	\$0.00	\$14,120-\$33,478	\$194.15	2.475%	\$14,120	\$33,478-\$52,838	\$673.26	4.675%	\$33,478	\$52,838-\$73,350	\$1,578.34	6.875%	\$52,838	\$73,350-\$92,698	\$2,988.54	9.075%	\$73,350	\$92,698-\$1,000,000	\$4,744.37	10.505%	\$92,698	\$1,000,000 and over	\$100,056.45	11.605%	\$1,000,000	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$14,130	\$0.00	1.375%	\$0.00	\$14,130-\$33,479	\$194.29	2.475%	\$14,130	\$33,479-\$43,157	\$673.18	4.675%	\$33,479	\$43,157-\$53,412	\$1,125.63	6.875%	\$43,157	\$53,412-\$63,089	\$1,830.66	9.075%	\$53,412	\$63,089-\$1,000,000	\$2,708.85	10.505%	\$63,089	\$1,000,000 and over	\$101,131.35	11.605%	\$1,000,000
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Delaware	<p><b>Round 2:</b> The tax rate for income over \$60,000 has changed to 6.95%.</p> <p>Wage brackets and tax rates for Single, Married Filing Jointly, and Married Filing Separately employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$2,000</td> <td>\$0.00</td> <td>0.00%</td> <td>\$0.00</td> </tr> <tr> <td>\$2,000-\$5,000</td> <td>\$0.00</td> <td>2.20%</td> <td>\$2,000</td> </tr> <tr> <td>\$5,000-\$10,000</td> <td>\$66.00</td> <td>3.90%</td> <td>\$5,000</td> </tr> <tr> <td>\$10,000-\$20,000</td> <td>\$261.00</td> <td>4.80%</td> <td>\$10,000</td> </tr> <tr> <td>\$20,000-\$25,000</td> <td>\$741.00</td> <td>5.20%</td> <td>\$20,000</td> </tr> <tr> <td>\$25,000-\$60,000</td> <td>\$1,001.00</td> <td>5.55%</td> <td>\$25,000</td> </tr> <tr> <td>\$60,000 and over</td> <td>\$2,943.50</td> <td>6.95%</td> <td>\$60,000</td> </tr> </tbody> </table>	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$2,000	\$0.00	0.00%	\$0.00	\$2,000-\$5,000	\$0.00	2.20%	\$2,000	\$5,000-\$10,000	\$66.00	3.90%	\$5,000	\$10,000-\$20,000	\$261.00	4.80%	\$10,000	\$20,000-\$25,000	\$741.00	5.20%	\$20,000	\$25,000-\$60,000	\$1,001.00	5.55%	\$25,000	\$60,000 and over	\$2,943.50	6.95%	\$60,000								
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District of Columbia	<p><b>Round 3:</b> The personal exemption amount has changed to \$1,675 (previously \$1,750) for both Single/Married Filing Jointly and Married Filing Separately employees.</p> <p>Wage brackets and tax amounts have changed.</p> <p>Wage brackets and tax rates for Single/Married Filing Jointly employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$4,000</td> <td>\$0.00</td> <td>0.00%</td> <td>\$0.00</td> </tr> <tr> <td>\$4,000-\$10,000</td> <td>\$0.00</td> <td>4.00%</td> <td>\$4,000</td> </tr> <tr> <td>\$10,000-\$40,000</td> <td>\$240.00</td> <td>6.00%</td> <td>\$10,000</td> </tr> <tr> <td>\$40,000 and over</td> <td>\$2,040.00</td> <td>8.50%</td> <td>\$40,000</td> </tr> </tbody> </table> <p>Wage brackets and tax rates for Married Filing Separately employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$2,000</td> <td>\$0.00</td> <td>0.00%</td> <td>\$0.00</td> </tr> <tr> <td>\$2,000-\$10,000</td> <td>\$0.00</td> <td>4.00%</td> <td>\$2,000</td> </tr> <tr> <td>\$10,000-\$40,000</td> <td>\$320.00</td> <td>6.00%</td> <td>\$10,000</td> </tr> <tr> <td>\$40,000 and over</td> <td>\$2,120.00</td> <td>8.50%</td> <td>\$40,000</td> </tr> </tbody> </table>	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$4,000	\$0.00	0.00%	\$0.00	\$4,000-\$10,000	\$0.00	4.00%	\$4,000	\$10,000-\$40,000	\$240.00	6.00%	\$10,000	\$40,000 and over	\$2,040.00	8.50%	\$40,000	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$2,000	\$0.00	0.00%	\$0.00	\$2,000-\$10,000	\$0.00	4.00%	\$2,000	\$10,000-\$40,000	\$320.00	6.00%	\$10,000	\$40,000 and over	\$2,120.00	8.50%	\$40,000
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Maine	<p><b>Round 1:</b> Wage brackets and tax amounts have changed. Tax rates are unchanged.</p> <p>Wage brackets and tax rates for Single employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$2,850</td> <td>\$0.00</td> <td>0.0%</td> <td>\$0.00</td> </tr> <tr> <td>\$2,850-\$7,800</td> <td>\$0.00</td> <td>2.0%</td> <td>\$2,850</td> </tr> <tr> <td>\$7,800-\$12,700</td> <td>\$99.00</td> <td>4.5%</td> <td>\$7,800</td> </tr> <tr> <td>\$12,700-\$22,600</td> <td>\$320.00</td> <td>7.0%</td> <td>\$12,700</td> </tr> <tr> <td>\$22,600 and over</td> <td>\$1,013.00</td> <td>8.5%</td> <td>\$22,600</td> </tr> </tbody> </table> <p>Wage brackets and tax rates for Married employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$6,700</td> <td>\$0.00</td> <td>0.0%</td> <td>\$0.00</td> </tr> <tr> <td>\$6,700-\$16,650</td> <td>\$0.00</td> <td>2.0%</td> <td>\$6,700</td> </tr> <tr> <td>\$16,650-\$26,450</td> <td>\$199.00</td> <td>4.5%</td> <td>\$16,650</td> </tr> <tr> <td>\$26,450-\$46,250</td> <td>\$640.00</td> <td>7.0%</td> <td>\$26,450</td> </tr> <tr> <td>\$46,250 and over</td> <td>\$2,026.00</td> <td>8.5%</td> <td>\$46,250</td> </tr> </tbody> </table>	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$2,850	\$0.00	0.0%	\$0.00	\$2,850-\$7,800	\$0.00	2.0%	\$2,850	\$7,800-\$12,700	\$99.00	4.5%	\$7,800	\$12,700-\$22,600	\$320.00	7.0%	\$12,700	\$22,600 and over	\$1,013.00	8.5%	\$22,600	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$6,700	\$0.00	0.0%	\$0.00	\$6,700-\$16,650	\$0.00	2.0%	\$6,700	\$16,650-\$26,450	\$199.00	4.5%	\$16,650	\$26,450-\$46,250	\$640.00	7.0%	\$26,450	\$46,250 and over	\$2,026.00	8.5%	\$46,250
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Minnesota	<p><b>Round 1:</b> Wage brackets and tax amounts have changed. The personal exemption amount is unchanged.</p> <p>Wage brackets and tax rates for Single employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$2,050</td> <td>\$0.00</td> <td>0.0%</td> <td>\$0.00</td> </tr> <tr> <td>\$2,050-\$24,820</td> <td>\$0.00</td> <td>5.35%</td> <td>\$2,050</td> </tr> <tr> <td>\$24,820-\$76,830</td> <td>\$1,218.20</td> <td>7.05%</td> <td>\$24,820</td> </tr> <tr> <td>\$76,830 and over</td> <td>\$4,884.91</td> <td>7.85%</td> <td>\$76,830</td> </tr> </tbody> </table> <p>Wage brackets and tax rates for Married employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$7,750</td> <td>\$0.00</td> <td>0.0%</td> <td>\$0.00</td> </tr> <tr> <td>\$7,750-\$41,030</td> <td>\$0.00</td> <td>5.35%</td> <td>\$7,750</td> </tr> <tr> <td>\$41,030-\$139,970</td> <td>\$1,780.48</td> <td>7.05%</td> <td>\$41,030</td> </tr> <tr> <td>\$139,970 and over</td> <td>\$8,755.75</td> <td>7.85%</td> <td>\$139,970</td> </tr> </tbody> </table>	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$2,050	\$0.00	0.0%	\$0.00	\$2,050-\$24,820	\$0.00	5.35%	\$2,050	\$24,820-\$76,830	\$1,218.20	7.05%	\$24,820	\$76,830 and over	\$4,884.91	7.85%	\$76,830	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$7,750	\$0.00	0.0%	\$0.00	\$7,750-\$41,030	\$0.00	5.35%	\$7,750	\$41,030-\$139,970	\$1,780.48	7.05%	\$41,030	\$139,970 and over	\$8,755.75	7.85%	\$139,970								
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Missouri	<p><b>Round 2:</b> The standard deduction amount for Head of Household employees is increased to \$8,400.</p>																																																

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New Jersey	<p><b>Round 1:</b> Wage brackets, tax amounts, and tax rates have changed.</p> <p>Wage brackets, tax amounts, and tax rates for employees with filing status A (Single/Married/Civil Union Separate) are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$20,000</td> <td>\$0.00</td> <td>1.5%</td> <td>\$0.00</td> </tr> <tr> <td>\$20,000-\$35,000</td> <td>\$300.00</td> <td>2.0%</td> <td>\$20,000</td> </tr> <tr> <td>\$35,000-\$40,000</td> <td>\$600.00</td> <td>3.9%</td> <td>\$35,000</td> </tr> <tr> <td>\$40,000-\$75,000</td> <td>\$795.00</td> <td>6.1%</td> <td>\$40,000</td> </tr> <tr> <td>\$75,000-\$500,000</td> <td>\$2,930.00</td> <td>7.0%</td> <td>\$75,000</td> </tr> <tr> <td>\$500,000 and over</td> <td>\$32,680.00</td> <td>9.9%</td> <td>\$500,000</td> </tr> </tbody> </table> <p>Wage brackets, tax amounts, and tax rates for employees with filing status B (Head of Household/Married/Civil Union Joint) are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$20,000</td> <td>\$0.00</td> <td>1.5%</td> <td>\$0.00</td> </tr> <tr> <td>\$20,000-\$50,000</td> <td>\$300.00</td> <td>2.0%</td> <td>\$20,000</td> </tr> <tr> <td>\$50,000-\$70,000</td> <td>\$900.00</td> <td>2.7%</td> <td>\$50,000</td> </tr> <tr> <td>\$70,000-\$80,000</td> <td>\$1,440.00</td> <td>3.9%</td> <td>\$70,000</td> </tr> <tr> <td>\$80,000-\$150,000</td> <td>\$1,830.00</td> <td>6.1%</td> <td>\$80,000</td> </tr> <tr> <td>\$150,000-\$500,000</td> <td>\$6,100.00</td> <td>7.0%</td> <td>\$150,000</td> </tr> <tr> <td>\$500,000 and over</td> <td>\$30,600.00</td> <td>9.9%</td> <td>\$500,000</td> </tr> </tbody> </table> <p>Wage brackets, tax amounts, and tax rates for employees with filing status C (Rate Specified by Employee) are as 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over</b>	\$0.00-\$20,000	\$0.00	1.5%	\$0.00	\$20,000-\$35,000	\$300.00	2.0%	\$20,000	\$35,000-\$40,000	\$600.00	3.9%	\$35,000	\$40,000-\$75,000	\$795.00	6.1%	\$40,000	\$75,000-\$500,000	\$2,930.00	7.0%	\$75,000	\$500,000 and over	\$32,680.00	9.9%	\$500,000	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$20,000	\$0.00	1.5%	\$0.00	\$20,000-\$50,000	\$300.00	2.0%	\$20,000	\$50,000-\$70,000	\$900.00	2.7%	\$50,000	\$70,000-\$80,000	\$1,440.00	3.9%	\$70,000	\$80,000-\$150,000	\$1,830.00	6.1%	\$80,000	\$150,000-\$500,000	\$6,100.00	7.0%	\$150,000	\$500,000 and over	\$30,600.00	9.9%	\$500,000	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$20,000	\$0.00	1.5%	\$0.00	\$20,000-\$40,000	\$300.00	2.3%	\$20,000	\$40,000-\$50,000	\$760.00	2.8%	\$40,000	\$50,000-\$60,000	\$1,040.00	3.5%	\$50,000	\$60,000-\$150,000	\$1,390.00	5.6%	\$60,000	\$150,000-\$500,000	\$6,430.00	6.6%	\$150,000	\$500,000 and 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Oregon	<p><b>March Payroll Supplement:</b> An additional amount of state tax must be withheld for employees considered high-income earners by the Oregon Department of Revenue. Refer to <a href="https://mbs.microsoft.com/downloads/customer/TAX2010/US10MarORSupplement.pdf">https://mbs.microsoft.com/downloads/customer/TAX2010/US10MarORSupplement.pdf</a> for instructions about how to enter this information.</p>																																																								
Rhode Island	<p><b>Round 2:</b> Wage brackets and tax amounts have changed. Tax rates are unchanged.</p> <p>Wage brackets and tax rates for Single employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$2,650</td> <td>\$0.00</td> <td>0.00%</td> <td>\$0.00</td> </tr> <tr> <td>\$2,650-\$36,050</td> <td>\$0.00</td> <td>3.75%</td> <td>\$2,650</td> </tr> <tr> <td>\$36,050-\$78,850</td> <td>\$1,252.50</td> <td>7.00%</td> <td>\$36,050</td> </tr> <tr> <td>\$78,850-\$173,900</td> <td>\$4,248.50</td> <td>7.75%</td> <td>\$78,850</td> </tr> <tr> <td>\$173,900-\$375,650</td> <td>\$11,614.88</td> <td>9.00%</td> <td>\$173,900</td> </tr> <tr> <td>\$375,650 and over</td> <td>\$29,772.38</td> <td>9.90%</td> <td>\$375,650</td> </tr> </tbody> </table> <p>Wage brackets and tax rates for Married employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$6,450</td> <td>\$0.00</td> <td>0.00%</td> <td>\$0.00</td> </tr> <tr> <td>\$6,450-\$62,700</td> <td>\$0.00</td> <td>3.75%</td> <td>\$6,450</td> </tr> <tr> <td>\$62,700-\$133,450</td> <td>\$2,109.38</td> <td>7.00%</td> <td>\$62,700</td> </tr> <tr> <td>\$133,450-\$215,100</td> <td>\$7,061.88</td> <td>7.75%</td> <td>\$133,450</td> </tr> <tr> <td>\$215,100-\$379,500</td> <td>\$13,389.75</td> <td>9.00%</td> <td>\$215,100</td> </tr> <tr> <td>\$379,500 and over</td> <td>\$28,185.75</td> <td>9.90%</td> <td>\$379,500</td> </tr> </tbody> </table>	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$2,650	\$0.00	0.00%	\$0.00	\$2,650-\$36,050	\$0.00	3.75%	\$2,650	\$36,050-\$78,850	\$1,252.50	7.00%	\$36,050	\$78,850-\$173,900	\$4,248.50	7.75%	\$78,850	\$173,900-\$375,650	\$11,614.88	9.00%	\$173,900	\$375,650 and over	\$29,772.38	9.90%	\$375,650	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$6,450	\$0.00	0.00%	\$0.00	\$6,450-\$62,700	\$0.00	3.75%	\$6,450	\$62,700-\$133,450	\$2,109.38	7.00%	\$62,700	\$133,450-\$215,100	\$7,061.88	7.75%	\$133,450	\$215,100-\$379,500	\$13,389.75	9.00%	\$215,100	\$379,500 and over	\$28,185.75	9.90%	\$379,500
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Vermont	<p><b>Round 1:</b> Wage brackets, tax amounts, and tax rates have changed.</p> <p>Wage brackets and tax rates for Single employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$2,650</td> <td>\$0.00</td> <td>0.00%</td> <td>\$0.00</td> </tr> <tr> <td>\$2,650-\$36,050</td> <td>\$0.00</td> <td>3.55%</td> <td>\$2,650</td> </tr> <tr> <td>\$36,050-\$84,450</td> <td>\$1,185.70</td> <td>6.80%</td> <td>\$36,050</td> </tr> <tr> <td>\$84,450-\$173,900</td> <td>\$4,476.90</td> <td>7.80%</td> <td>\$84,450</td> </tr> <tr> <td>\$173,900-\$375,700</td> <td>\$11,454.00</td> <td>8.80%</td> <td>\$173,900</td> </tr> <tr> <td>\$375,700 and over</td> <td>\$29,212.40</td> <td>8.95%</td> <td>\$375,700</td> </tr> </tbody> </table> <p>Wage brackets and tax rates for Married employees are as follows:</p> <table border="1"> <thead> <tr> <th><b>Income</b></th> <th><b>Tax amt.</b></th> <th><b>Tax rate</b></th> <th><b>On amt. over</b></th> </tr> </thead> <tbody> <tr> <td>\$0.00-\$8,000</td> <td>\$0.00</td> <td>0.00%</td> <td>\$0.00</td> </tr> <tr> <td>\$8,000-\$63,200</td> <td>\$0.00</td> <td>3.55%</td> <td>\$8,000</td> </tr> <tr> <td>\$63,200-\$145,050</td> <td>\$1,959.60</td> <td>6.80%</td> <td>\$63,200</td> </tr> <tr> <td>\$145,050-\$217,000</td> <td>\$7,525.40</td> <td>7.80%</td> <td>\$145,050</td> </tr> <tr> <td>\$217,000-\$381,400</td> <td>\$13,137.50</td> <td>8.80%</td> <td>\$217,000</td> </tr> <tr> <td>\$381,400 and over</td> <td>\$27,604.70</td> <td>8.95%</td> <td>\$381,400</td> </tr> </tbody> </table>	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$2,650	\$0.00	0.00%	\$0.00	\$2,650-\$36,050	\$0.00	3.55%	\$2,650	\$36,050-\$84,450	\$1,185.70	6.80%	\$36,050	\$84,450-\$173,900	\$4,476.90	7.80%	\$84,450	\$173,900-\$375,700	\$11,454.00	8.80%	\$173,900	\$375,700 and over	\$29,212.40	8.95%	\$375,700	<b>Income</b>	<b>Tax amt.</b>	<b>Tax rate</b>	<b>On amt. over</b>	\$0.00-\$8,000	\$0.00	0.00%	\$0.00	\$8,000-\$63,200	\$0.00	3.55%	\$8,000	\$63,200-\$145,050	\$1,959.60	6.80%	\$63,200	\$145,050-\$217,000	\$7,525.40	7.80%	\$145,050	\$217,000-\$381,400	\$13,137.50	8.80%	\$217,000	\$381,400 and over	\$27,604.70	8.95%	\$381,400
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